

SAN DIEGO COUNTY OFFICE OF EDUCATION

**ADMINISTRATIVE
REGULATION NO. 4030**

CLASSIFICATION: All Personnel

ADOPTED: 4/20/11

REVISED:

SUBJECT: Staff Development/Professional Growth

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The County Superintendent of Schools recognizes that a highly-trained staff is essential for increasing the capacity of the San Diego County Office of Education to fulfill its mission and accomplish the goals of the County Board of Education. The County Superintendent of Schools views staff development as a necessary and systematic program to enhance the effectiveness and efficiency of employees.

In support of a culture of excellence and continuous learning, the County Superintendent of Schools is committed to providing opportunities for employees to develop their organizational effectiveness, leadership, and professional competencies. Employees are encouraged to take advantage of activities that support their professional and personal growth and increase their potential beyond the opportunities offered through the performance of their assigned duties.

With prior approval of an employee's immediate supervisor, release time shall be granted to employees to participate in activities that support their professional growth and enable them to anticipate and respond to current and future challenges and needs of the County Office of Education and the students and districts it serves.

Administrative Regulation: 4107