

**CLASSIFICATION:** Philosophy-Goals-Comprehensive  
Plans

**ADOPTED:** 6/14/95

**REVISED:**

**SUBJECT:** Flexibility in Staffing

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The San Diego County Office of Education is continually challenged to meet changing duties and responsibilities with limited resources. Staffing flexibility should be maximized to permit the San Diego County Office of Education to respond quickly to changing conditions, to remain a vital and viable organization, and to meet its goals. The County Board of Education and the County Superintendent of Schools believe that sharing expertise creates an opportunity for educators to contribute their experience and knowledge at the San Diego County Office of Education and return to the school districts with new insights and qualifications.

Recognizing the County Superintendent of Schools as the employer, the County Board of Education encourages him/her to utilize the services of other public agency employees for assignments of limited duration. These employees may be retained by agreement to appropriate positions within the programs and schools of the San Diego County Office of Education.