

CLASSIFICATION: All Personnel

ADOPTED: 8/2/89

REVISED: 5/10/95

SUBJECT: Drug- and Alcohol-Free Workplace

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The County Board of Education and the County Superintendent of Schools believe that the maintenance of a drug- and alcohol-free workplace is essential to the operation of the County Office of Education.

No employee of the County Superintendent of Schools shall unlawfully manufacture, distribute, dispense, possess, use or be under the influence of any alcoholic beverage, illegal drug or controlled substance as defined in the California Uniform Controlled Substances Act and/or the Code of Federal Regulations before, during, or after working hours at any workplace or facility operated by the County Superintendent of Schools.

The County Superintendent of Schools shall develop and maintain administrative regulations to implement this policy and the requirements of the Drug-Free Workplace Act of 1988 and other pertinent federal and state laws and regulations.

The County Superintendent of Schools shall make good faith efforts to maintain a Drug- and Alcohol-Free Workplace.

Administrative Regulation No.: 4001

Derivation: Former Policy No. 4600, Drug-Free Workplace, Adopted 8/2/89, Amended 10/24/91. Amended, Renamed, and Renumbered Board Policy No. 4001, 5/10/95. Technical Revision 4/4/11.

Legal Reference: Education Code
44011, 44425, 44836, 44940, 44940.5, 45123, 45304
Government Code
8350 - 8357 *Drug-Free Workplace Act of 1990*
Health and Safety Code
11000 - 11651 *California Uniform Controlled Substances Act*
United States Code, Title 20
7101 - 7117 *Safe and Drug Free Schools and Communities Act*
United States Code, Title 21
801 et seq. *Controlled Substances Act*
United States Code Title 41
701 - 707 *Drug-Free Workplace Act*
Code of Federal Regulations, Title 21
1308.01 - 1308.15 *Schedule of Controlled Substances*
Code of Federal Regulations, Title 34
84.100 - 84.115, 84.500 - 84.670