

CLASSIFICATION: All Personnel

ADOPTED: 8/12/92

REVISED: 5/10/95

SUBJECT: Employee Incentive Awards

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The County Board of Education and the County Superintendent of Schools recognize the value of involving employees in the process of reducing costs, improving operational procedures, maintaining a safe workplace, and providing more effective services to school districts and at the San Diego County Office of Education.

The County Superintendent of Schools shall develop an administrative regulation for employee incentive awards. This program, Incentive Development through Employee Actions and Suggestions (IDEAS), will provide a procedure to recognize and reward employees who demonstrate creativity and ability to improve procedures, services, and reduce costs by submitting appropriate suggestions.

Administrative Regulation No.: 4016

Derivation: Board Policy No. 4309, Adopted 8/12/92. Amended and Renumbered 4016, 5/10/95.

**Legal Reference: Education Code
44015**